



Probation Institute

Business Plan

2024/25

Governance

- Ensure continuing compliance with Charity Commission Guidance
- Close the PI Limited Company, not needed since incorporation as a charity
- Ensure that Trustees have appropriate training for their role
- Review policies and procedures in accordance with Charity Commission guidance

Finance and Membership

- Achieve financial sustainability
- Continue to work to significantly increase our membership
- Seek appropriate donations and grants
- Seek and apply for contracts for appropriate projects
- Assess viability of restoring fee paying events

Professional Registration and Regulation

- Continue to promote the importance of external, independent regulatory process for registration and recognition of practitioner and managers in probation and allied roles
- Support the work ongoing in HMPPS to achieve this
- Demonstrate the value of external recognition and the benefits of continuous professional development

Research

- Continue to develop the role of the Academic Advisory Network and more closely align the work of the Research Panel
- Develop research projects which will help to build confidence in probation and wider rehabilitation
- Work with members and partners to disseminate research through our website and events

Our Fellows

- Encourage and promote greater participation by the Fellows group in our work
- Work with Fellows to make best use of the knowledge and expertise within the group of Fellows
- Hold 4 meetings in the year with Fellows
- Promote and attract new Fellows to join us

Events

- Deliver two Research Events in the year – disseminating research on topics of importance to rehabilitation, desistance and justice
- Deliver two events specifically for Trainee Probation Officers – in collaboration with PQIP Programmes
- Ensure a diverse representation across our speakers and representatives

Our Publications

- Continue to publish and promote the high-quality Probation Quarterly
- Publish our written responses to Government Publications
- Develop and share Briefing for incoming Members of Parliament
- Produce and publish Position Papers on:
 - Working with Women
 - CPD
 - Professionalisation

Partnerships and Collaborations

- Foster and build our partnerships and collaboration with organisations with shared values, aims and approaches
- Our partnerships include universities, trade unions, voluntary organisations, campaigning groups
- Build up the Useful Links section of our website to promote partnerships

Social Media

- We will continue to use our social media channels wisely to bring attention to:
 - Good Practice
 - Research findings and recommendations
 - Changing Policies
 - Events
 - Legislation and its effects